

MOTIVATION SURVEY

Purpose: This tool is intended to assist staff in identifying what serves as personal motivators in their job performance. This tool should provide insight and serve as a bridge to communication with your supervisor regarding what is important in the workplace.

Select eight (8) items from the list below that you feel inspires you to do your best job. Put a check mark on the line to the left of those statements. Do this on your own. What motivates you may not motivate your co-worker.

Of the eight (8) that you have chosen, rank them in order of importance (most important is "1", etc.).

- _____ 1. The chance to do a good job.
- _____ 2. Getting along well with co-workers.
- _____ 3. Opportunities to do interesting projects.
- _____ 4. Knowing what is going on in the organization.
- _____ 5. Feeling my job is important.
- _____ 6. Understanding, in clear detail, the duties of my position.
- _____ 7. Being told by my boss that I've done a good job.
- _____ 8. Agreeing with the organization's objectives.
- _____ 9. Latitude in how I do my job.
- _____ 10. Opportunity for self-development and improvement.
- _____ 11. Working with a boss who leads.
- _____ 12. Meeting my personal needs as I work at my job.
- _____ 13. Feeling that my work contributes to something bigger than myself and my organization.
- _____ 14. Feeling like I belong; that I am welcome; that I am needed.
- _____ 15. Have a say in setting the goals of my department.
- _____ 16. Seeing that progress is being made toward goals of my department.
- _____ 17. Working with a boss who knows how to delegate and who does delegate.