

Student Employee Separations Before End of Assignment

	Assistant Instructor	Teaching Assistant	Research Assistant	Academic Assistant, Assistant, Tutor	Student Non-Academic Titles	Resident Assistant
Standards for separation before end of assignment	"Good cause" pursuant to HOP 9-2010	"Good cause" pursuant to HOP 9-2020	Usually only at end of appointment, but no contractual obligation; terms or conditions may be modified for any reason, including failure to meet eligibility requirements. HOP 9-2030	Usually only at end of appointment, but no contractual obligation; terms or conditions may be modified for any reason, including failure to meet eligibility requirements. HOP 9-2040	None stated in HOP. Recommend following performance guidelines.	None stated in HOP. Recommend following performance guidelines.
Prior review of action separating student employee before end of assignment	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.	None stated in HOP. May be in policy at the unit level. If none exists, recommend the student's supervisor consult with his or her manager and/or HR.
Grievances / appeals related to employment	<p>Levels of Grievance:</p> <ul style="list-style-type: none"> * Department Chairperson * Dean of Hiring Unit * Faculty Grievance Committee * President - final <p>Note: Grievances of non-renewals and early separations go directly to the Faculty Grievance Committee. HOP 9-2050</p>	<p>Levels of Grievance:</p> <ul style="list-style-type: none"> * Department Chairperson * Dean of Hiring Unit * Faculty Grievance Committee * President - final <p>Note: Grievances of non-renewals and early separations go directly to the Faculty Grievance Committee. HOP 9-2050</p>	<p>Levels of Grievance:</p> <ul style="list-style-type: none"> * Faculty member employing student * Program Graduate Advisor (for graduate students) * Department Chairperson * Dean of Hiring Unit - final <p>Rev. HOP 9-2030</p>	<p>Levels of Grievance:</p> <ul style="list-style-type: none"> * Faculty or staff member employing student * Program Graduate Advisor (for graduate students) * Department Chairperson * Dean of Hiring Unit - final <p>Rev. HOP 9-2040</p>	<p>Levels of Grievance:</p> <p>None stated in HOP. Recommend:</p> <ul style="list-style-type: none"> * Student's supervisor * Supervisor of student's supervisor - final 	<p>Levels of Grievance:</p> <p>None stated in HOP. RA Work Agreement provides:</p> <ul style="list-style-type: none"> * Area Manager * Associate Director of Residence Life <p>Note: With loss of student status and / or employment, RAs also lose housing</p>

Note: Student status is required for each of these titles. If that status is removed, either for violation of Institutional Rules or academic performance, the individual can no longer be employed in a student-status position.