Workday Payslip Information
For Benefits Eligible Academic Graduate Student (AGS) Employees

Employer Paid Benefits
You may see dollar amounts listed under the Employer Paid Benefits section of your payslip. These dollar amounts are the university's contribution to the premium cost of your insurance. They are not deductions from pay and are not taxable benefits. Depending upon your specific plan enrollment, your payslip may include the following items in the Employer Paid Benefits section.

For AcademicBlue SHIP enrollment:
- AcademicBlue SHIP Premium Support (100% for you and 50% for your dependents)

For Premium Sharing Credit enrollment with dental, vision and/or AD&D enrollment:
- Dental Insurance - Premium Sharing
- Vision Insurance – Premium Sharing
- AD&D – Accidental Death/Dismemberment Insurance – Subscriber Premium Sharing
- AD&D – Accidental Death/Dismemberment Insurance – Spouse Premium Sharing
- AD&D – Accidental Death/Dismemberment Insurance – Dependent Premium Sharing

For UT Select medical plan enrollment:
- Insurance – Medical – Employer

Employee Paid Benefits
You may see dollar amounts listed under the Pre-Tax Deductions or Post-Tax Deductions sections of your payslip. These amounts are deductions from your pay, on a pre-tax or post-tax basis, as indicated. Depending upon your specific plan enrollment, you may have premium deductions for the plans below.

- UT Select Medical (your 50% premium, if part-time, and/or your dependent premium)
- Delta Dental*
- Superior Vision*
- Voluntary AD&D*
- Voluntary Term Life
- Disability
- UT FLEX

*If not yet enrolled in or not eligible for the Premium Sharing Credit plan.

If you are enrolled in AcademicBlue SHIP with dependent coverage, you pay your 50% dependent premium directly to Academic Health Plans on a monthly basis. Therefore, your 50% dependent premium amount will not appear on your payslip.
Timing of Insurance Enrollment

Due to the timing of your enrollment, it’s possible you won’t see employer paid benefit amounts or insurance premium deductions until the next paycheck you receive after October 1, 2021. However, the insurance coverage is effective as of your enrollment date and your employer paid benefits and insurance premium deductions will be effective as of your enrollment date.