

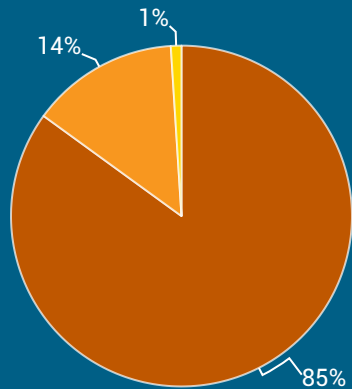
# Learning & Development

Enterprise-wide Learning and Development Assessment Results for The University of Texas at Austin

## Importance of L&D

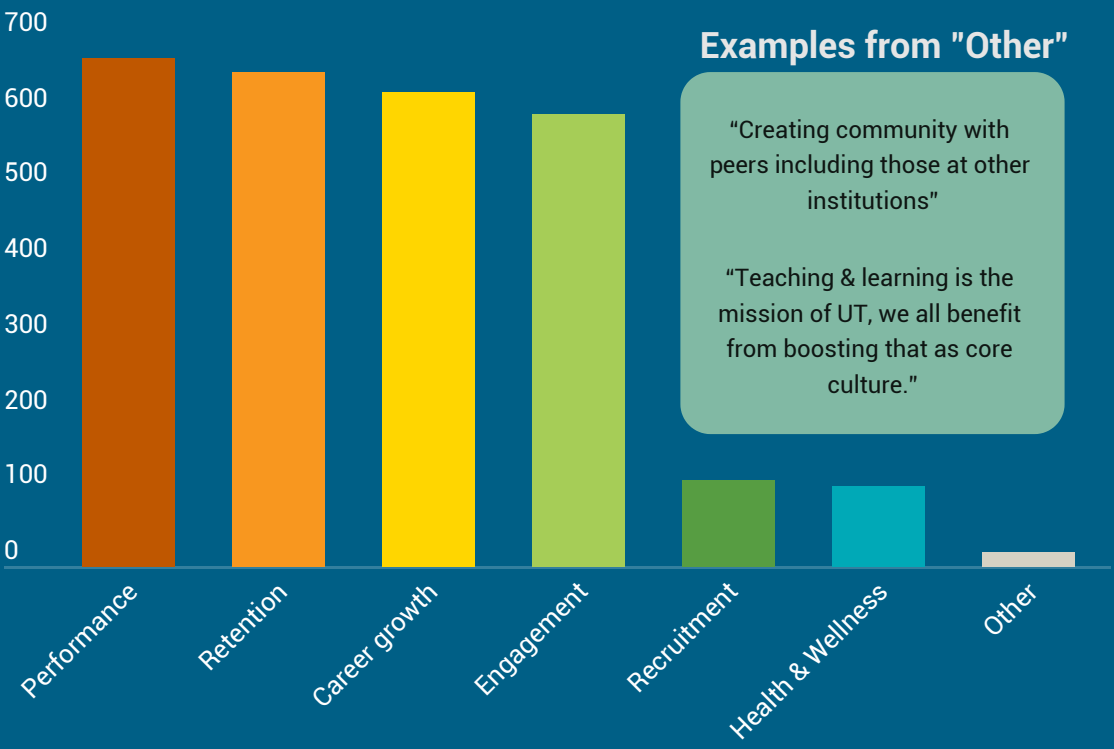
How important is continual learning and development to you at your place of work?

- Extremely or very important
- Moderately or slightly important
- Not at all important



## Benefits of L&D

What do you consider to be the greatest benefits of learning and development?



### Examples from "Other"

"Creating community with peers including those at other institutions"

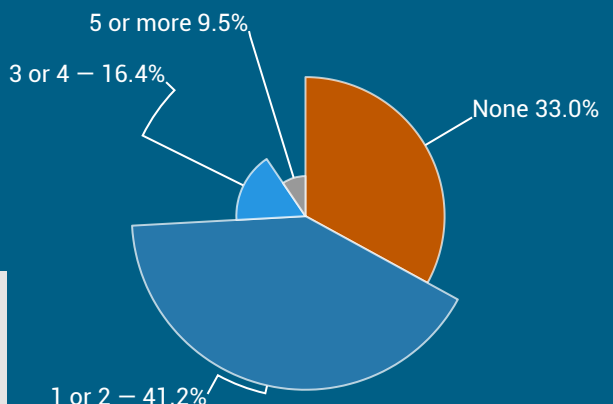
"Teaching & learning is the mission of UT, we all benefit from boosting that as core culture."

## Participation

During the last academic year, how many learning and development opportunities did you participate in offered by UT Austin?

**10%**

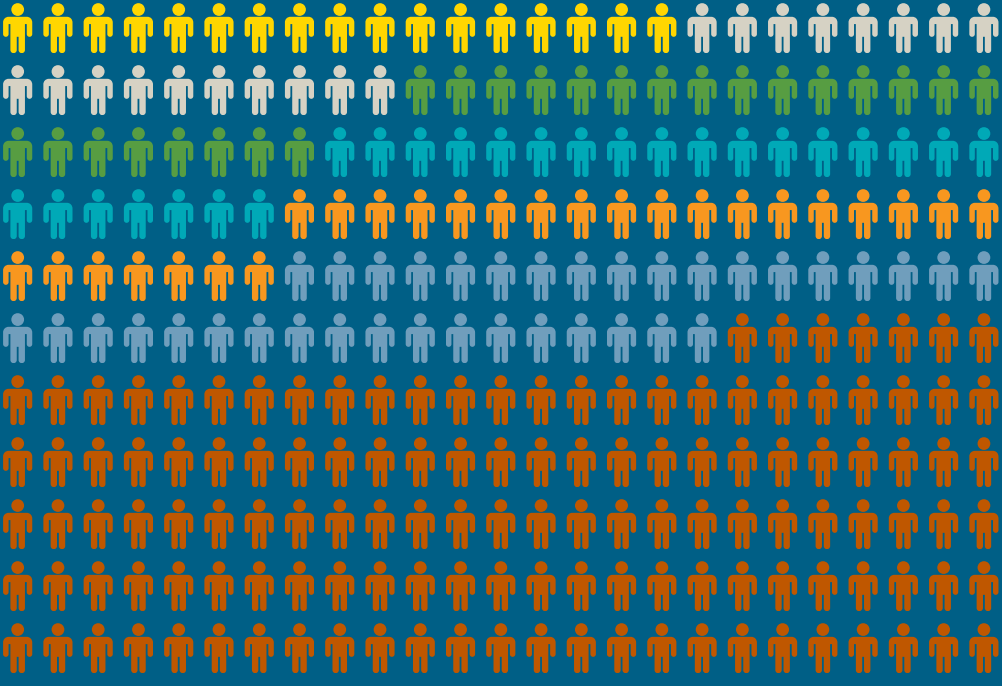
have NEVER participated in any learning and development opportunity while at UT Austin



\* Results above do not equal 100% due to rounding

## L&D's Greatest Challenges

What do you think is the greatest challenge facing learning and development at UT Austin?



- Leadership
- Communication
- Programming
- Cost
- Accessibility
- Culture
- Time

\* Qualitative results have been coded into the categories seen above

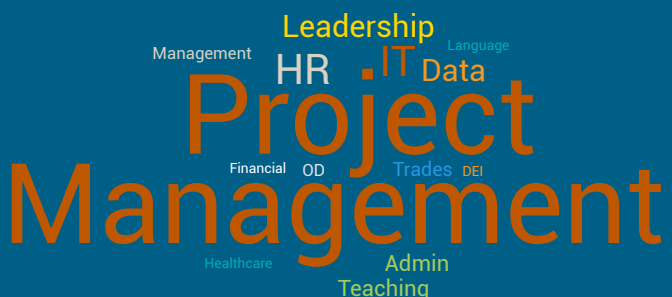
## Topic Suggestions (categorized)

What learning opportunity would you like to see made available at UT Austin?



## Certification Recommendations (categories)

What professional credentials would be valuable for you to earn for your career development or advancement?



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<https://hr.utexas.edu/learning-development>



The University of Texas at Austin  
Learning & Development  
Human Resources