Learning & Development
Enterprise-wide Learning and Development Assessment Results for The University of Texas at Austin

Importance of L&D
How important is continual learning and development to you at your place of work?

- Extremely or very important: 85%
- Moderately or slightly important: 14%
- Not at all important: 1%

Benefits of L&D
What do you consider to be the greatest benefits of learning and development?

- Performance: 700
- Engagement: 600
- Career growth: 500
- Retention: 400
- Health & Wellness: 300
- Recruitment: 200
- Other: 100

Examples from "Other"
- "Creating community with peers including those at other institutions"
- "Teaching & learning is the mission of UT, we all benefit from learning that is core culture."

Participation
During the last academic year, how many learning and development opportunities did you participate in offered by UT Austin?

- 5 or more: 5%
- 3 or 4: 16.4%
- 2 or less: 41.4%
- None: 33.0%

L&D’s Greatest Challenges
What do you think is the greatest challenge facing learning and development at UT Austin?

- Leadership
- Communication
- Programming
- Cost
- Accessibility
- Culture
- Time

Example from "Other"
- "Creating community with peers including those at other institutions"

Topic Suggestions
What learning opportunity would you like to see made available at UT Austin?

- Improve L&D
- Academic Courses
- Management
- Specialized Trades
- Leadership
- Software

Certification Recommendations
What professional credentials would be valuable for you to earn for your career development or advancement?

- Project Management
- HR
- IT
- Data
- Leadership
- Financial
- Healthcare
- Language
- DEI

https://hr.utexas.edu/learning-development

* Results above do not equal 100% due to rounding.
* Qualitative results have been coded into the categories seen above.